

KAY ELKINS-ELLIOTT
Elliott Mediations

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RESUME OF QUALIFICATIONS AND EXPERIENCE

EDUCATION:

Stephens College (AA cum Laude 1958)
University of Oklahoma (JD 1964)
University of South Africa (Post Graduate, Honors, Study in Social Science 1973-75)
Southern Methodist University (LL.M., International Law 1984)
Judicial College, Reno, Nevada (Advanced Writing Program 1984)
University of Texas at Dallas (MA International Management, 1990)
Hewlett Socio-Legal Institute (Fellow 1993)

LICENSED TO PRACTICE IN THE FOLLOWING COURTS:

All State Courts of Texas
All State Courts of Oklahoma
United States Supreme Court
United States Court of Appeals for the Fifth Circuit
United States District Court for the Northern District of Texas
United States District Court for the Western District of Oklahoma
United States Court of International Trade

TRAINING AND CREDENTIALS IN MEDIATION, ARBITRATION AND NEGOTIATION:

- * TMCA Credentialed Distinguished Mediator
- * Over 1200 hours basic and advanced training in mediation, negotiation, and arbitration
- * Equal Employment Opportunity Commission – Arbitration Training (1980)
- * Social Security Administration, Medical-Legal Disability (1975), Arbitration (1975)
- * Dispute Mediation Services of Dallas County – Basic Mediation (1982)
- * Texas Education Agency, Special Education Arbitration (1982)
- * John Haynes Family Mediation (1983)
- * Settlement Consultants International – Employment Mediation (1986)
- * Dallas Bar Association Basic Mediation (1989)
- * Association of Attorney Mediators - Advanced Mediation (1991)

- * U. S. Arbitration and Mediation - Advanced Mediation (1991)
- * U. S. Arbitration and Mediation – Advanced Commercial Mediation (1991)
- * Harvard University School of Law, Program of Instruction for Lawyers (1992)
- * A. A. White Institute for Dispute Resolution – System Design (1993)
- * National Institute for Dispute Resolution – Teacher Conflict Resolution (1993)
- * Ohio State University School of Law – Advanced Conflict Resolution (1993)
- * New Mexico Center for Dispute Resolution – Gang Mediation (1994)
- * Americans With Disabilities Act Advanced Mediation Training (1995)
- * State Bar of Texas Advanced Negotiation and Mediation (1995)
- * East Texas State University - Advanced Family Mediation (1996)
- * Connection Partners – Advanced Communication Skills (2002)
- * C.A.P.T. – Personality Type Certification Training (2002)
- * Qualified Facilitator of Strength Deployment Inventory

EXPERIENCE IN DISPUTE RESOLUTION

- * Specializes in the resolution of civil disputes. Litigated, mediated or arbitrated over 1500 cases to resolution, including complex and multi-party causes of action, employment, family, guardianship, personal injury, medical malpractice, and commercial disputes.
- * Private Legal Practice, Oklahoma City, Oklahoma (1964-66)
- * Corporate Attorney, Take-A-Tour-of-Swaziland (1966-74)
- * Staff Attorney, Department of Welfare, Oklahoma (1974-75)
- * Staff Attorney to Administrative Law Judge in Charge, Department of Health and Human Services (1975-80)
- * Administrative Hearing Officer, E.E.O.C. (1980-84)
- * Administrative Law Judge, Texas Education Agency (1982 – 1984)
- * Attorney-Mediator, Commercial and Family Practice (1983-present)
- * Alternative Dispute Resolution Coordinator, Texas Wesleyan University School of Law (1990 – present)
- * Arbitrator, State Farm Insurance (1991-96); Nationwide (1998)
- * Texas Woman’s University, Coordinator for Certification in Conflict Resolution (1997-present)
- * Coach of National Champion Negotiation Team - American Bar Association (1998)
- * Coach of International Champion On-Line Negotiation Team – ICODR (2002)

ALTERNATIVE DISPUTE RESOLUTION TRAINER, CONSULTANT, LECTURER, AND FACILITATOR FOR THE FOLLOWING ORGANIZATIONS:

Baylor Hospital
Chamber of Commerce, Granbury, Texas
Child Advocacy Center, Austin, Texas
Colonial Williamsburg Foundation
Dallas Bar Association
Dallas Women Lawyers
Dispute Mediation Services, Dallas
Dispute Resolution Services of Denton County
Dispute Resolution Services of Tarrant County, Inc.

Federal Aviation Administration
Federal Reserve Bank
Federal Bureau of Prisons
4-H Spectra State Leadership Program
Ford Bankruptcy Program
G.T.E.
International Petroleum Negotiators
Jewish Family Services
Legal Services of North Texas
Mansfield Correctional Facility
National Institute for Dispute Resolution
Park Cities Lions Club
Project on Cross-Cultural Mediation Program of Dallas
San Antonio Bar Association
Society of Professionals in Dispute Resolution
Southern Methodist University School of Law
State Bar of Texas
Stewart's Solicitors, London, U. K.
Texas Association of Mediators
Texas Woman's University
U. S. Department of Health and Human Services – Head Start
U. S. Internal Revenue Service
Rodney D. Young Insurance
Azle Independent School District
Catholic Diocese Schools
Dallas Independent School District
Duncanville Independent School District
Laredo Independent School District
Plano Independent School District
San Antonio Independent School District

LEGAL AND ALTERNATIVE DISPUTE RESOLUTION MEMBERSHIPS:

American Arbitration Association
American Bar Association ADR Section (Training and Negotiation Committees)
Association for Conflict Resolution
Association of Family and Conciliation Courts (Program Committee 2002)
College of the State Bar of Texas
Dallas Bar Association ADR Section (Advisory Council 1993-1994)
Dallas Women Lawyers Association (Past Chair)
Life Fellow, Texas Bar Foundation
Institute for Responsible Dispute Resolution (Charter Member)
State Bar of Texas ADR Section (Council Member 1998-2001)
Tarrant County Association of Mediators (Vice President, Program Director)
Tarrant County Bar Association ADR Section Liaison to State Bar of Texas
Texas Association of Mediators (1996 Program Co-Chair)

Texas Mediation Trainers Roundtable
Texas Mediation Initiative, Attorney General of Texas (Advisory Board 1995-96)
Texas Mediator Credentialing Association (Board Member 2003-)

TEACHING EXPERIENCE:

- * Professor of Comparative Law, University of Swaziland, 1971-73
- * Lecturer to Academy of American and International Law, 1990
- * Adjunct and Associate Clinical Professor, Texas Wesleyan University School of Law, 1990-present
- * Lecturer to Conservatoire Nationale des Artes et Metiers, Paris, France, 1993
- * Mediation Coordinator for Mediation and Family Mediation Clinic at Texas Wesleyan, 1994-present (500 Mediators Trained)
- * Certificate in Conflict Resolution Coordinator for Texas Woman's University, 1996-present

HONORS AND SPECIALIZATION:

Award for Sustained Superior Achievement, E.E.O.C. (1984)
Biographee, Who's Who in America
Biographee, Who's Who in American Law
Biographee, Who's Who in American Women
Biographee, Who's Who in the World
Chair, Dallas Women Lawyers (1978-79)
Chair, International Law Committee of Dallas Bar (1981-83)
Co-Mediation Pilot Project, Dallas Family Courts (1993-94)
Competent Toastmaster, Caucus Toastmasters, President (1996)
Conflict Resolution in Teacher Education National Project (1993-96)
Counselor, Women's Law Center (1978-80)
Designer of First Pilot Mediation Project, Texas Attorney General's Office (1992-94)
Ford Bankruptcy Program Board of Directors (1995-1997)
Honors Program in Sociology at University of South Africa (1975)
Mansfield Correctional Facility Research Project Designer
Phi Theta Kappa Scholastic Society
Pro Bono Award for Outstanding Public Service, Dallas Bar Association (1992)
Qualified for Court Annexed Mediation in Texas and Oklahoma

PUBLICATIONS:

14 Texas Practice, Texas Methods of Practice (1995); West, Chapter 76, Alternative Dispute Resolution
Contributor to Texas Bar ADR Section Newsletter
Contributor to Dallas Bar and Texas Bar CLE Programs
Contributor to T.A.M. Newsletter
Co-Editor and Chapters Author, State Bar of Texas ADR Handbook, 3d Edition, 2003